

STRATEGIC PLAN IMPLEMENTATION TIMELINE

Spring 2009

- Implement changes to graduate program recommended by 2007 external review (Goal IV, SD 2, Obj 2.1)
- Appoint task force to evaluate and recommend appropriate peer and student evaluation of faculty instruction (Goal V, SD 3, Obj 3.1)
- Complete a space needs and utilization assessment (Goal VI, SD 1 Obj 1.1)
- Develop plan for resources needed for revised curriculum (Goal VI, SD 1 Obj 1.6)
- Complete assessment of instructional/educational technology (Goal VI, SD 2 Obj 2.1)

Fall 2009

- Hire endowed ADR professor (Goal I, SD 2, Obj 2.1)
- Department create incentives for additional grant submissions (Goal II , SD 1, Obj 1.2)
- Complete evaluation of global initiatives (Goal II , SD 4, Obj 4.1)
- School and Department orientation program for faculty and staff in place (Goal III, SD 1, Obj 1.1)
- Implement faculty development program (Goal III, SD 1, Obj 1.2)
- Implement staff performance evaluation (Goal III, SD 1, Obj 1.3)
- Develop recruitment strategies to enhance success in recruiting underrepresented minorities and women (Goal III, SD 3, Obj 3.1)
- Develop short- and long-term space plan for School (Goal VI, SD 1 Obj 1.2)
- Departments conduct needs assessment for equipment infrastructure (Goal VI, SD 1 Obj 1.3)
- Complete assessment of Business, Student Services, and other offices and support services within School and develop action plan (Goal VI, SD 1 Obj 1.5)
- Evaluate electronic access needs to medical and scientific literature for all students, faculty and staff (Goal VI, SD 2 Obj 2.2)
- Develop advancement plan to support recruitment and retention of a more diverse student population (Goal VII, SD 1, Obj 1.1)
- Engage students in experiences that will enhance their multicultural interactions and cultural competence (Goal VII, SD 1, Obj 1.3)

Spring 2010

- Hire endowed Chair in Medication Safety (Goal I, SD 3, Obj 3.1)
- Establish development plans for all staff (Goal III, SD 1, Obj 1.4)
- Complete analysis of mission and curriculum of BSPS program (Goal IV, SD 1, Obj 1.1)
- Develop plan to meet technology needs (Goal VI, SD 2 Obj 2.3)
- Departments develop a plan to obtain, maintain and update equipments based on needs assessment (Goal VI, SD 1 Obj 1.4)
- Implement plan to enhance recruitment and retention of underrepresented students (Goal VII, SD 1, Obj 1.2)

Fall 2010

- Develop practice model for prevention, detection and management of ADR in community pharmacies (Goal I, SD 2, Obj 2.2)
- Initiate post-graduate residence focused on ADR practice model (Goal I, SD 2, Obj 2.3)
- Establish active interdisciplinary research program in the area of counterfeit medications (Goal I, SD 4 Obj 4.1)
- Evaluate opportunity to develop continuing education program in counterfeit medications (Goal I, SD 4 Obj 4.2)
- Departments implement incentives for additional grant submissions (Goal II , SD 1, Obj 1.2)
- Develop 2 multi-investigator working groups in areas of strength in the School (Goal II , SD 2, Obj 2.1)
- Incorporate recommendations of Faculty Senate on multi-investigator, interdisciplinary research in the promotion and tenure process (Goal II , SD 2, Obj 2.2)
- Begin transition to new PharmD curriculum (Goal V, SD 1, Obj 1.1)
- Assure that faculty performance reward mechanisms support excellence and innovation in teaching (Goal V, SD 3, Obj 3.2)
- Implement a single school-wide system for student feedback on courses (Goal V, SD 1, Obj 1.3)
- Map outcome abilities to individual courses in revised curriculum (Goal V, SD 2, Obj 2.2)
- Implement strategies to develop professional values and ideals throughout the educational experience (Goal VII, SD 2, Obj 1.1)
- Demonstrate incorporation of interprofessional educational curricular and co-curricular opportunities in PharmD program (Goal VII, SD 2, Obj 1.2)

Fall 2011

- Expand interdisciplinary research programs to support medication safety initiative (Goal I, SD 3, Obj 3.3)
- Implement changes to BSPS program (Goal IV, SD 1, Obj 1.2)
- Implement structured mechanisms for curriculum assessment (Goal V, SD 1, Obj 1.2)
- Initiative system to assess student program in achieving outcome goals at various stages in the program (Goal V, SD 2, Obj 2.1)

Fall 2012

- Identify emerging systems and/or design new systems for improving medication safety (Goal I, SD 3, Obj 3.2)
- Increase external funding for graduate students by 20% (Goal IV, SD 2, Obj 2.2)

Fall 2013

- Implement one innovative sustainable model of pharmacy practice to improve efficacy of healthcare outcomes (Goal I, SD 1, Obj 1.1)
- Develop plan for demonstration sites for implementing ADR model in community pharmacies in Indiana (Goal I, SD 2, Obj 2.4)
- Increase annual extramural funding to \$15 million per year (Goal II , SD 1, Obj 1.1)
- Have demonstrable outcomes as a participant in the Indiana CTSI (Goal II , SD 3, Obj 3.1)
- 75% of faculty salaries at 75th percentile as defined by AACP annual salary survey (Goal III, SD 2, Obj 2.1)
- Achieve competitive staff and administrative professional salaries (Goal III, SD 2, Obj 2.2)

Fall 2014

- Assessment model for Goal 1 SD1, Obj 1.1 (Goal 1, SD 1, Obj 1.2))