



Indiana University Health – Adult Academic Health Center Pharmacy Intern Program Indianapolis, IN

Purpose

The goal of the intern program at Indiana University Health Adult Academic Health Center is to assist future pharmacists in gaining valuable real-world experience and improve job- or residency- readiness. Interns will gain experience in pharmacy operations, medication dispensing, medication delivery, medication history, quality improvement projects, clinical research, leadership development, topic discussions, and formal presentations. Interns will have the opportunity to shadow in a variety of inpatient and outpatient practice settings. Interns will also be assigned a longitudinal mentor.

Activities

1. Pharmacy operations staffing (year round)
 - Each intern will be assigned to an inpatient or outpatient operations track
 - Improve understanding of the medication use system within a large health-system
 - Shifts may include a variety of responsibilities
2. Mentorship (year round)
 - Professional development
 - Career/residency advice
3. Quality improvement/research project (summer block)
 - Complete a quality improvement or clinical research project eligible for presentation at a national meeting with a specialist/generalist/administrator mentor
4. Topic discussions (summer block)
 - Weekly one-hour educational sessions over the summer, including both clinical and professional development topics
 - Led by either a clinical pharmacist or returning intern
5. Shadowing (summer block)
 - Clinical specialists and clinical decentral pharmacists in a variety of inpatient and outpatient specialty areas (e.g., transplant, oncology, infectious diseases, cardiology, critical care, etc)
 - Operational pharmacists, including investigational drug, operating room, etc.
 - Leadership, medication safety, drug information
6. Final presentation (summer block)
 - Prepare a presentation summarizing project work completed over the summer
 - Present to an audience of interns and preceptors

Additional Benefits

- Opportunity for P3 interns to earn monetary travel award to attend annual national meetings once intern has been employed for 1 year.
- Opportunity to pick up extra shifts during off blocks following initial training.

Structure

- Pharmacy operations staffing
 - Each intern will be assigned to either inpatient or outpatient pharmacy operations
 - Inpatient (shifts at Methodist and University Hospitals)
 - Order fulfillment and/or delivery
 - Inventory management and refilling of automated dispensing cabinets
 - Medication history shifts
 - Every third weekend (8 hour shift on Saturday & Sunday; operations or medication history)
 - Outpatient/Retail/Specialty (shifts at Plainfield Integrated Service Center)
 - Understand and complete workflow tasks related to initiation or maintenance treatment of specialty medications
 - Weekday shifts preparing prior authorization submissions for specialty medications
 - Additional specialty pharmacy topic discussion sessions
 - Every third weekend (8 hour shift on Saturday +/- Sunday at Methodist Retail Pharmacy)
- Work expectations
 - Training (first winter block)
 - Interns must be available for at least 3 consecutive weeks of departmental training over the winter semester break upon entry into the program
 - Summer block (full time experience, ~40 hours/week)
 - 1 shadowing/research days per week
 - 2-4 pharmacy operations days per week
 - 1-2 medication history days per week (inpatient track only)
 - 2 days per week off (either the weekend, or 1-2 weekdays if working the weekend)
 - Schedule varies week-to-week
 - Weekends (year round)
 - Every third weekend
 - Holidays
 - Interns will be scheduled to work one holiday per calendar year
- Each year in December, interns will have the opportunity to re-commit to the intern program for the following calendar year as long as the intern remains in good standing with the program.
- Chief intern role
 - A returning intern who has previously displayed commitment, integrity, and leadership skills will have the opportunity to serve in a formal leadership role as the chief intern

Application Process

- Please submit a CV and letter of intent via email to Rachel Kruer, PharmD at: rkruer@IUHealth.org
- **Application deadline: Sunday, October 20th, 2023.**
- Letters of intent should contain the following information:
 - Career goals
 - How you believe being at intern at IU Health will help you achieve those goals
 - Why you would be a good fit for the program
 - Current areas of interest