COLLEGE OF PHARMACY
UNIVERSITY FACULTY SCHOLARS PROGRAM

CRITERIA FOR SELECTION

Purpose
The purpose of the University Faculty Scholars (UFS) program is to recognize outstanding faculty colleagues who are on an accelerated path for academic distinction. The program will serve as a useful means to retain and recruit outstanding faculty. The program is open to tenured faculty members who hold the rank of associate professor or full professor or are recruited to these faculty ranks. Further, those faculty members holding the rank of full professor cannot have been in rank for more than five years to qualify for participation in the UFS program.

Details
Each scholar will be appointed for a period of five years. The appointments are nonrenewable. Each scholar receives an annual award of $10,000 to cover supplies and expenses relevant to their scholarly work. The cost of the program is shared by the central University administration and the individual academic units. The positions will be awarded on a competitive basis.

Criteria for Selection
Successful candidates will have a strong record of excellence in teaching, scholarly endeavor, or service, and display potential for outstanding future work. To demonstrate this past record and future potential, the proposal should consist of the following:

- A brief description of how the funds will be used to support the candidate’s research program (maximum of four single-spaced pages).
- An abbreviated (3-4 page) curriculum vitae.
- A minimum of three letters of recommendation providing evidence of the candidate’s accelerated path to academic distinction. A brief paragraph describing the qualifications of the reviewer and the reviewer’s relationship to the candidate should be provided.

Procedure for Selection of Scholars
- Candidates for the UFS program will be nominated by the Department Head. Nominations must include sufficient information to support the designation of the nominee being on an accelerated path. If the designation of UFS is to be used to recruit or retain a distinguished colleague, that should be described in the four-page narrative.
The Dean of the College of Pharmacy will appoint a faculty committee to review the nominations submitted. This committee, having the same faculty representation as the Area Promotions and Tenure Committee, will consist of one full professor without administrative responsibilities from each of the three departments in the College. In addition, one Purdue faculty member from outside the College of Pharmacy will be appointed to the committee. The Dean will designate the committee chair.

The committee will study the nominations and hear oral presentations by the nominating Head(s). Committee members will have the opportunity to request clarification or amplification of the written nomination from the Head. The Dean should be present at this meeting (without vote) to hear the case made for each candidate. The Dean will not be present during the deliberations.

The committee will provide an evaluation of the nominees. The decision to forward one or more of the nominees to the Provost will be made by the Dean.

The Provost will provide final approval for all appointments as a UFS.